



Glass Earth Gold
LIMITED

EXPLORATION
ENVIRONMENTAL
POLICY

Head Office / General

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TSX.V: **GEL**

NZAX: **GEL**

Glass Earth (New Zealand) Limited maintains the following policies:

Planning

- To include environmental considerations in the company's decision-making.
- To provide adequate resources for employees at all levels to fulfil their responsibilities as directed under this policy.
- To implement procedures to enable all activities to be carried out in an environmentally responsible way.
- To conduct regular reviews of the company's environmental performance and act on the results.

Practices

- To use environmental protocols for the company's key activities.
- To assess the environmental impacts of the company's activities.
- To plan, design, operate and complete any operation in a manner that reduces environmental risks.
- To use appropriate and effective methods for minimising and mitigating the impact of the company's activities in the environment.
- To monitor environmental compliance in a professional manner.
- To abide by applicable environmental laws in the country or area in which the particular operations are conducted

People

- To appoint staff and contractors on criteria which includes that they have the appropriate skills and experience to carry out work in a way that is compatible with good environmental performance.
- To specify the need for all staff and contractors to carry out their work in accordance with this Environmental Policy.
- To communicate with affected individuals, community and government groups about the company's activities as relevant.
- To show intelligent consideration for local cultures and customs.

Glass Earth will hold employees and contractors accountable for their environmental performance.